

Job Description



Job Title – PPA cover teacher

Teacher (0.44 FTE KS2 PPA Cover)

Salary

Main Scale (M1-M6)

Contract type

Fixed-Term until 31st August 2027

Start date

As soon as possible

Responsible to

Headteacher

Main purpose of the role

To provide high-quality teaching and learning across Key Stage 2 classes during teachers' Planning, Preparation and Assessment (PPA) time, ensuring pupils receive consistently strong teaching and a positive learning experience.

Key responsibilities

Teaching and Learning

- Plan and deliver high-quality lessons in line with the National Curriculum and school policies.
- Ensure pupils make good progress and remain engaged in learning.
- Adapt teaching to meet the needs of all learners.
- Maintain high expectations of achievement and behaviour.
- Create a positive and inclusive classroom environment.

Behaviour and Relationships

- Promote excellent standards of behaviour in line with the school's behaviour policy.
- Build positive relationships with pupils, staff and families.
- Use effective behaviour management strategies to maximise learning.

Assessment

- Assess pupils' learning effectively and provide feedback that supports progress.
- Share relevant information with class teachers to ensure continuity of learning.

Professional Responsibilities

- Work collaboratively with colleagues across Key Stage 2.
- Attend relevant staff meetings, training and professional development opportunities.
- Contribute positively to the wider life of the school.
- Fulfil all professional duties as outlined in the Teachers' Standards.

Safeguarding

- Promote the safeguarding and welfare of all children.
- Adhere to all school safeguarding, child protection and health and safety policies.

Person Specification



Essential Criteria

Qualifications

- Qualified Teacher Status (QTS).

Experience

- Experience of teaching within a primary school setting.

Knowledge and understanding

- Secure subject knowledge across the primary curriculum.
- Good understanding of effective teaching and learning strategies.
- Understanding of assessment and its use in improving outcomes.
- Knowledge of safeguarding responsibilities and procedures.

Skills and abilities

- Strong behaviour management skills.
- Ability to motivate and inspire pupils.
- Excellent communication and interpersonal skills.
- Ability to work effectively as part of a team.
- Strong organisational skills.
- Ability to establish positive relationships with pupils, staff and parents.

Personal qualities

- Enthusiastic and committed to improving outcomes for children.
- Reflective practitioner with a willingness to learn and develop.
- Flexible, reliable and approachable.
- Positive and professional attitude.

Desirable criteria

- Experience of teaching across the Key Stage 2 age range.
- Experience of teaching multiple year groups.
- Knowledge of adaptive teaching strategies.
- Experience of working within a collaborative team environment.

- Experience of leading or supporting wider curriculum enrichment opportunities.

Working Pattern: 0.44 FTE (including paid PPA entitlement). Preferred working days are Wednesday and Thursday, although some flexibility may be available for the right candidate. Additional hours may be available for candidates interested in further opportunities within the school.